## **Head of Service Summary**

Head of Service	Year to Date					Full	Year			
	Actual £000	Current Budget £000	Over/ (Under) Spend £000	Forecast £000	Original Budget £000	Budget c/fwd £000	Current Budget £000	Contribution To /(From) Reserves £000	Over/ (Under) Spend £000	Comments
Chief Executive Officer										
Income	-	(26)	26	-	-	-	-	-	-	Income:
Expenses	433	255	178	1,602	1,021	-	1,021	-	581	Expenditure: Increased consultancy costs relating to internal audit, risk
Net	433	229	204	1,602	1,021		1,021		581	management and pay bargaining .
Chief Digital & Information Officer				1,222	-,		-,,:			
Income	(1,531)	(1,538)	7	(6,110)	(6,151)	_	(6,151)	_	41	Income: Lower recharge to partners
Expenses	2,342	2,322	20	9.368	9.288	_	9,288	(13)		Expenditure: Increased upgrade and restructure costs
Net	811	784	27	3,258	3,137		3,137	(13)	108	
	- UII	104		0,200	0,101		0,107	(10)	100	
Head of Economy, Regeneration & Housing	(000)	(4.000)	400	(0.004)	(0.404)		(0.101)	(455)		
Income	(986)	(1,092)	106	(2,634)	(3,164)	-	(3,164)	(155)		Income: Delayed introduction of CPE has reduced income.
Expenses	414	554	(140)	2,830	2,969	43	3,012	(120)	(302)	Expenditure: Part year vacant post in Housing Strategy. Underspend on markets rents due to charter change. Delayed introduction of Civil Parking Enforcement (CPE) has reduced costs. Savings on business rates.
Net	(572)	(538)	(34)	196	(195)	43	(152)	(275)	73	+
Head of Planning, Infrastructure & Public Protection										
Income	(926)	(803)	(123)	(3,376)	(3,457)	_	(3,457)	(90)	(9)	Income: Planning fee income lower than budget.
Expenses	1,397	1,480	(83)	6,530	6,252	65	6,317	(00)	, ,	Expenditure: Forecast contribution to 3C Building Control lower than
										budget. Increased cost of agency staff in Planning partially offset by vacant posts, new post in Planning (Change Programme) has increased costs. Part vacancy of licencing manager has offset lower licencing income. Lower utilities costs at the Mobile Home Park. Environmental Enforcement salary savings due to staff turnover. Increased voluntary sector costs, offset partially by less relocations grants. Staff savings in Environmental Health due to part-time working and maternity leave. Reduced costs of Empty Homes.
Net	471	677	(206)	3,154	2,795	65	2,860	(90)	204	
Head of Environmental Services Income	(3,252)	(3,310)	58	(7,680)	(6,689)	-	(6,689)	(81)	(1,072)	Income: Additional CCTV project income. Extra income from external works. Green waste subscriptions are above budget.
Expenses	2,842	2,781	61	12,031	11,086	40	11,126	-	905	Expenditure: CCTV project work has resulted in extra costs which are offset by additional income. Savings resulting from increased productivity (fewer posts) in grounds maintenance. Increased costs of agency staff in waste collection, partially offset by vacant posts.
Net	(410)	(529)	119	4,351	4,397	40	4,437	(81)	(167)	
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Head of Leisure, Health & Environment Income	(2,232)	(2,019)	(213)	(8,670)	(9,139)	-	(9,139)	(80)	389	Income: Income is lower than budgeted for Swim School, and Health &
Expenses	2,766	2,562	204	11,249	10,223	20	10,243	64	1.070	Fitness.  Expenditure: Expenditure levels have been adjusted to allow for the
LAPETINES	2,700	2,302	204	11,249	10,223	20	10,243	04	1,070	reduced income. Less expenditure on parks planned building maintenance. Increased costs of One Leisure feasibility projects, however if projects are approved costs will be capitalised.
Net	534	543	(9)	2,579	1,084	20	1,104	(16)	1,459	
Head of Property & Facilities	(1,394)	(1,388)	(6)		(5,555)	-	(5,555)	-		Income:
Expenses	1,013	1,045	(32)	3,211	3,334	40	3,374	-	(163)	Expenditure: Underspend forecast on utilities and business rates.
Net	(381)	(343)	(38)	(2,310)	(2,221)	40	(2,181)	-	(129)	†
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Head of Service	,	Year to Date Full Year								
	Actual £000	Current Budget £000	Over/ (Under) Spend £000	Forecast £000	Original Budget £000	Budget c/fwd £000	Current Budget £000	Contribution To /(From) Reserves £000	Over/ (Under) Spend £000	Comments
Head of Human Resources & Officer Development										
Expenses	248	246	2	1,107	984	-	984	-		Expenditure: Increased legal fees, and salary regradings.
Net	248	246	2	1,107	984	-	984	-	123	
Head of Finance										
Income	(691)	(457)	(234)	(2,984)	(1,827)	-	(1,827)	(313)	(1,470)	Income: Increased income from interest, NNDR pool, and government
Expenses	1,436	1,349	87	9,668	9,445	-	9,445	(68)	155	grants. <b>Expenditure:</b> Increased audit fees, internal drainage fees, salary and overtime costs.
Net	745	892	(147)	6,684	7,618	-	7,618	(381)	(1,315)	
Head of Democratic Services & Monitoring Officer										•
Income	(372)	(59)	(313)	(618)	(234)	-	(234)	-	(384)	Income: Government grant to cover the cost of the parliamentary election.
Expenses	694	449	245	2,097	1,978	100	2,078	100	119	Expenditure: Increased cost of legal support. Savings from canvassers fees and hybrid mail costs. Underspend from Audit, Procurement and Risk vacancies offset by costs of Head of Demcratic Services.
Net	322	390	(68)	1,479	1,744	100	1,844	100	(265)	
Customer Change Director										•
Income	(6,413)	(5,473)	(940)	(24,574)	(21,679)	-	(21,679)	(102)	(2,997)	Income: Housing Benefit subsidy higher than budgeted
Expenses	6,548	6,645	(97)	29,301	26,577	-	26,577	120	2,844	<b>Expenditure:</b> Housing Benefit payments higher than budgeted. Savings in Customer Services posts.
Net	135	1,172	(1,037)	4,727	4,898	-	4,898	18	(153)	in Customer Services posts.
Head of Communications, Engagement & Public Affairs Expenses	78	62	16	310	247	-	247	-	63	Expenditure: Increased costs of salaries and recruitment campaigns.
Net	78	62	16	310	247	-	247	-	63	
Head of Policy, Performance & Emergency Planning							•			
Income	(5)	(31)	26	(86)	(125)	-	(125)	(48)	(9)	Income:
Expenses	231	270	(39)	1,143	1,080	-	1,080	(34)	29	Expenditure: Increased cost from new posts, offset by some vacant
Net .	226	239	(13)	1,057	955	-	955	(82)	20	post savings.
Total	2,640	3,824	(1,184)		26,464	308	26,772	(820)	602	